



Changing the present to make a difference in the future

– Mission of AMU –

**VICE-RECTOR**

in charge of the School of Languages and Literatures

at Adam Mickiewicz University in Poznań

**announces a competition for one position of assistant professor**

at the Faculty of Ethnolinguistics

We create a working environment  
supporting both male and female scientists

– HR Excellence in Research –

**Basic information**

<b>1. Competition reference number</b>	konkurs_9_WE_adiunkt_1_2026
<b>2. Research discipline</b> <i>(research field)</i>	literary studies or linguistics
<b>3. Number of work hours per week</b> including a task-based work schedule <i>(if applicable)</i>	full-time contract – 40 hours per week
<b>4. Monthly salary</b> a. Basic salary b. Other remuneration components	Monthly salary (gross): 8,170.00 PLN. <a href="#">AMU Remuneration Regulations</a>
<b>5. Type of an employment contract and expected duration of employment</b>	The position is offered on an indefinite-term employment contract; the successful candidate will initially be employed on a one-year fixed-term contract.
<b>6. Anticipated job starting date</b>	September 1, 2026
<b>7. Workplace location</b>	Faculty of Ethnolinguistics, Adam Mickiewicz University in Poznań, al. Niepodległości 4, 61-874 Poznań, Poland.
<b>8. Work rules</b>	<a href="#">AMU Work Regulations</a>
<b>9. Application deadline and process</b>	Application deadline: April 30, 2026. Applications should be submitted to the Faculty of Ethnolinguistics Administrative Office (room 218,

Collegium Novum), Adam Mickiewicz University in Poznań, al. Niepodległości 4, 61-874 Poznań, Poland — in person, by post, or by email to we@amu.edu.pl

## 10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

## Conditions of the competition determined by the competition committee

### I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher  
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

### II. Job offer description

Employment as an assistant professor (research-and-teaching position) in the Department for Research on the Languages and Cultures of Taiwan and Vietnam (Faculty of Ethnolinguistics, AMU) is intended to strengthen the Department's research and teaching capacity in the field of Vietnamese Studies. We seek a candidate conducting research on the language, literature and/or culture of Vietnam (within the disciplines of linguistics and/or literary studies), and willing to participate actively and creatively in teaching within the Ethnolinguistics programme, Vietnamese Studies specialisation.

	<p>The successful candidate's main responsibilities will include conducting research in Vietnamese Studies and disseminating the results through publications and conference presentations. We expect active engagement in the scholarly community of Vietnamese Studies, including initiating cooperation with academic centres in Poland and abroad, as well as efforts aimed at obtaining research grants.</p> <p>In terms of teaching, the successful candidate will deliver courses within the Ethnolinguistics programme (Vietnamese Studies specialisation) in accordance with the applicable teaching load, i.e. 210 teaching hours per year, in particular discipline-specific courses related to the language, literature and culture of Vietnam. The exact scope of teaching duties will be determined with due regard to the candidate's competences and previous teaching experience.</p> <p>We also expect participation in the organisational life of the Department and the Faculty, including co-organising seminars and scholarly events and working effectively as part of a team. The Department provides an environment conducive to academic development; for candidates taking up employment in Poland for the first time, a gradual introduction to local organisational and teaching arrangements is possible.</p>
<p><b>III. Requirments and qualifications</b></p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. A PhD in Vietnamese linguistics, Vietnamese literary studies, or a related discipline within the field of Vietnamese Studies.</li> <li>2. A documented research record (scholarly publications) in Vietnamese Studies, in particular concerning the language, literature and/or culture of Vietnam.</li> <li>3. Teaching experience in Vietnamese language and/or Vietnamese literature, and/or topics related to Vietnamese culture.</li> <li>4. Readiness to teach within the Ethnolinguistics programme (Vietnamese Studies specialisation) and to contribute to organisational duties within the Department and the Faculty.</li> <li>5. Ability to work effectively as part of a team and willingness to participate actively in the academic life of the unit.</li> </ol>
<p><b>IV. Required languages</b></p>	<ol style="list-style-type: none"> <li>1. Vietnamese – level: fluent (CEFR C1–C2); native-speaker competence will be an additional asset.</li> <li>2. English – level: at least a good command (CEFR B2), enabling communication level - fluent.</li> </ol>

	<p>3 Polish – basic level will be an additional asset (CEFR A2–B1); if not yet proficient, candidates are expected to be willing to learn Polish.</p>
<p><b>V. Required research, teaching or mixed experience</b></p>	<p>Research and teaching experience appropriate to an assistant professor position is expected, in particular:</p> <ol style="list-style-type: none"> <li>1. experience in conducting research in Vietnamese Studies (linguistics and/or literary studies), evidenced by scholarly publications,</li> <li>2. experience in delivering teaching, in particular in Vietnamese language and/or Vietnamese literature and/or topics related to Vietnamese culture,</li> <li>3. experience in academic cooperation (e.g. participation in projects, organising or co-organising seminars/conferences, cooperation with academic centres in Poland and abroad), commensurate with the candidate’s career stage.</li> </ol>
<p><b>VI. Benefits</b></p>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<p><b>VII. Eligibility criteria</b></p>	<ol style="list-style-type: none"> <li>1. Research achievements and research potential in Vietnamese Studies (linguistics and/or literary studies) – 0–45 points. The following may be taken into account, among others:       <ol style="list-style-type: none"> <li>1.1) scholarly publications (monographs, peer-reviewed articles, edited/co-edited volumes), and—depending on the candidate’s profile—translations related to the Vietnamese language,</li> <li>1.2) conference activity (paper presentations),</li> <li>1.3) project experience (participation in research and/or teaching grants),</li> <li>1.4) professional academic engagement (e.g. editorial and reviewing work, participation in research teams),</li> <li>1.5) academic mobility and professional development (research stays/visiting appointments), commensurate with the candidate’s career stage.</li> </ol> </li> </ol>

2. Teaching experience and qualifications to deliver courses within the Ethnolinguistics programme (Vietnamese Studies specialisation), in particular experience in teaching Vietnamese language and/or Vietnamese literature and/or topics related to Vietnamese culture – 0–30 points.
3. Academic cooperation and engagement, understood as readiness and competence for teamwork and for building cooperation with academic centres and institutions in Poland and abroad – 0–10 points.
4. Plans for research and teaching development over the next five years (coherence with the Department's profile and feasibility of the proposed activities) – 0–10 points.
5. Organisational and outreach activity, including experience in organising scholarly events or initiatives promoting knowledge of Vietnamese culture – 0–5 points.
6. Other achievements and activities relevant to the profile of the position – 0–5 points.

**VIII. The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. Other.....
8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

**IX. Prospects for professional development**

Employment as an assistant professor in the Department for Research on the Languages and Cultures of Taiwan and Vietnam offers an opportunity to develop an independent research agenda in Vietnamese Studies and to build scholarly visibility through publications and conference participation. We value cooperation and the exchange of expertise; therefore, we encourage the successful candidate to establish contacts and undertake projects with partners in Poland and abroad, and to apply for external funding for research and teaching initiatives. At the same time, the position provides room to contribute to the development of teaching within the Vietnamese Studies specialisation, to propose

original course initiatives, and to engage creatively in events that promote knowledge of the Vietnamese language and culture.

## RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

## Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)